

The University of Eastern Finland (UEF) is one of the largest universities in Finland. The UEF is a multidisciplinary university, which offers teaching in more than 100 major subjects. The university has approximately 15,000 students and some 2,800 members of staff, and the university's campuses are located in Joensuu, Kuopio and Savonlinna.

99 Doctoral Student (Early Stage Researcher) Positions in UEF Doctoral Programmes

The University of Eastern Finland is inviting applications for 99 doctoral student positions in the university's doctoral programmes. The doctoral student positions are intended for persons doing their doctoral dissertation. At the University of Eastern Finland, the goal is to complete the doctoral degree in four years of full-time study.

The University of Eastern Finland offers doctoral training in 28 doctoral programmes (<http://www.uef.fi/en/tohtoriohjelmät>). Doctoral student positions may be applied for in all doctoral programmes of the university.

Doctoral student positions are open as follows:

Philosophical Faculty, 12 doctoral student positions

Faculty of Science and Forestry, 50 doctoral student positions

Faculty of Health Sciences, 30 doctoral student positions

Faculty of Social Sciences and Business Studies, 7 doctoral student positions.

The doctoral student positions will be filled as from 1 January 2014, or as agreed. The maximum duration of the doctoral student position is four years. The persons selected to the doctoral student positions will be hired as early stage researchers by the UEF academic departments and schools. Early stage researcher positions are always filled for a fixed term (UEF Administrative Regulations, Section 31). The main duty of the doctoral students is to complete their doctoral dissertation in accordance with their approved research plan.

The salary of the doctoral student positions is based on levels 2-4 of the job requirement level chart for teaching and research staff in the Salary System for Finnish Universities (i.e. the job requirement component amounts to €1,944.69–2,432.20/month). In addition to the job requirement component, the salary includes a personal performance component, which may be up to 46.3% of the job requirement component. The salary is determined on the basis of the phase of the doctoral dissertation and the person's personal performance.

The doctoral student positions may be applied for by persons who according to the Universities Act of Finland (558/2009, Chapter 5, Section 37) are eligible for studies leading to a scientific postgraduate degree. The doctoral student positions may be applied for by persons already enrolled as doctoral students at the University of Eastern Finland and by persons planning to complete their doctoral studies at the University of Eastern Finland.

The following criteria will be considered in the selection of the doctoral students: the relevance of the applicant's research to the doctoral programme he or she is applying for, the innovativeness of the research proposal, earlier research achievements, and an estimation of the applicant's

possibilities to complete the research and the doctoral studies. The persons to be selected are required to fulfil the student admission criteria of the doctoral programme concerned.

The application should include the following information:

- the name of the UEF doctoral programme the applicant is applying for; and
- the desired duration of the doctoral student position.

The free-format application should contain the following appendices:

- A curriculum vitae (instructions: <http://www.tenk.fi/en/template-researchers-curriculum-vitae>).
- A list of publications (instructions: <http://www.aka.fi/en-GB/A/Funding-and-guidance/How-to-apply/Appendices/List-of-publications/>).
- A research proposal. Students already enrolled at the university are required to submit an updated research proposal (instructions: Doctoral Curricula of the University of Eastern Finland 2013–2014, page 16, <http://www.uef.fi/en/jatko-oppaat>).
- A doctoral study plan. Students already enrolled at the university are required to submit an up-to-date doctoral study plan which includes a plan on how to bring the doctoral project to completion (instructions: Doctoral Curricula of the University of Eastern Finland 2013–2014, page 16, <http://www.uef.fi/en/jatko-oppaat>).
- A motivational letter in which the applicant describes his or her motivation to pursue postgraduate studies and to conduct research.
- Persons who do not have an existing right to pursue postgraduate studies at the University of Eastern Finland are also required to submit an application for doctoral studies and a copy of their Master's degree certificate (instructions and application form for doctoral studies: <http://www.uef.fi/en/jatko-opinnothaku>).

Applications should be delivered to the registry office of the University of Eastern Finland (Joensuu Campus or Kuopio Campus) no later than 30 September 2013 by 3 pm (Finnish time).

University of Eastern Finland
Kuopio Campus
Registry
P.O. Box 1627
FI-70211 Kuopio
Finland

University of Eastern Finland
Joensuu Campus
Registry
P.O. Box 111
FI-80101 Joensuu
Finland

A probationary period will be applied to new members of the university staff (general regulations on the employment relationship at the University of Eastern Finland, 30 Nov. 2009).

Administration Centre, 29 August 2013.

Further enquiries:

For further information on the doctoral programmes and supervision, please contact the programme directors and coordinators: <http://www.uef.fi/fi/tohtoriohjelmat>

For further information on the application procedure, please contact:

Philosophical Faculty: Kaisu Kortelainen (kaisu.kortelainen@uef.fi, +358 50 4422692) and Kari Korhonen (kari.korhonen@uef.fi, +358 50 4323826)

Faculty of Science and Forestry: Kaisa Laitinen (kaisa.laitinen@uef.fi, +358 50 4327573) and Arja Hirvonen (arja.hirvonen@uef.fi, +358 44 7163422)

Faculty of Health Sciences: Riikka Pellinen (riikka.pellinen@uef.fi, +358 40 3552453)

Faculty of Social Sciences and Business Studies: Annikki Honkanen (annikki.honkanen@uef.fi, +358 40 3552603)